

## SOCIAL COMPLIANCE POLICY

CAROTINO Sdn Bhd is committed to operate our business with integrity, high ethical standards and adherence to all legal requirements. We integrate human rights in our operations and our workers are treated with dignity and respect. Our interactions with employees, customers, suppliers and the public are guided by our Code of Conduct. We practice continuous improvement to ensure that we have a healthier, happier and more productive workforce.

**CAROTINO SDN BHD** (69046-T)

(A member of J. C. Chang Group)

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